

Physician Lead, Facility Engagement

Prince George Medical Staff Physician Association (PGMSPA)

Reporting to the PGMSPA Board of Directors, the Physician Lead works with University Hospital of Northern BC (UHNBC) facility-based physicians to achieve the organization's mission '*engaging and supporting our members to provide a collective voice that influences system improvement and wellbeing*' and strategic goals. Guided by the strategic plan of the PGMSPA, the Physician Lead will build relationships with medical staff, collaborate with key external stakeholders, and fulfill key governance and operational functions. The Physician Lead works in collaboration with the Senior Lead, Facility Engagement (Lead Administrator). The position is ideal for a local physician who is familiar with in-hospital practice at UHNBC and able to work approximately 18 hours per month* on a 1-year contract (extensions will be reviewed). Hours to be compensated at Doctors of BC sessional rate.

*Potential income per year: \$38 000.

Key Responsibilities

1. Building relationships with medical staff:

- Interacting internally with the medical staff executives, physicians and departments to identify opportunities to facilitate physician engagement;
- Recruit medical staff members to opportunities identified that contribute to physician engagement;
- Liaise with medical staff members on matters that they have identified as important;
- Meet with physicians attending site visits to share about the MSA, UHNBC, and Prince George;
- Meet with newly hired physicians to welcome them, share about the MSA, and assist as appropriate with onboarding questions.

2. Collaborate with key external stakeholders:

- Specialist Services Committee, other incorporated Medical Staff Associations, Divisions of Family Practice and others to identify potential opportunities; and
- Supporting the development of constructive and collaborative relationships between the medical staff and Northern Health executive and staff.

3. Governance & Project Related Work:

- Promotes the vision, mission, values and strategic goals of the Prince George Medical Staff Physician Association;
- Reports to the MSA Executive by regularly sharing information on issues and progress at quarterly Board of Directors meetings;

- Reports to the Facility Engagement Working Group by regularly sharing information on issues and progress at Working Group meetings as required;
- Chairperson of sub committees (as required);
- Regular attendance at Medical Staff Association meetings;
- Provides a clinical context to assist the Senior Lead, Facility Engagement;
- Attends the UHNBC Senior Collaborative Committee, and Joint Leadership Committee (as required); and
- Together with the Senior Lead, Facility Engagement assist physicians with their project funding applications using the 'Project Selection and Prioritization Matrix' and assist with presenting to the Facility Engagement Working Group for approval.

Skills and Qualifications

- Physician is familiar with in-hospital practice at UHNBC, a member of the Medical Staff Association and in good standing with the College of Physicians and Surgeons of BC
- Leadership development (e.g. Physician Management Institute or equivalent) will be considered an asset
- Experience working in facilities and familiarity with health authority operations and departments are assets
- Demonstrated working experience with health authority executive and staff
- Demonstrated success with recruiting, motivating and influencing physicians to collaborate with initiatives of strategic importance
- Demonstrated ability to motivate physicians to be involved in continuous quality improvement
- Excellent interpersonal, communication and relationship building skills
- Diplomatic facilitation, problem solving and experience in bringing diverse perspectives together
- Ability to adapt to a changing environment and respond with initiative
- Flexibility in their schedule

Expressions of Interest:

Expressions of Interest can be submitted to feuhnbc@outlook.com.

Deadline: November 26, 2025.

Contact Information:

Interested physicians can contact the following MSA Executive Members:

Dr. Christin Fabriel-Leclerc, MSA President: salischrystae@yahoo.com

Dr. Kristian Malpass, MSA Treasurer: kgmaltpass@gmail.com